

Review your workplace harassment and violence policy.

Complete first aid kit inspections.

Do you have an investigation process if a complaint is brought forward?

Don't forget to provide water, sunscreen and proper outerwear.

NEWS24-7

DUNK & ASSOCIATES MONTHLY NEWSLETTER

POWERED BY SYSTEMS 24-7

Dunk & Associates

June 2017 | Issue 33

FEATURED ARTICLES

DON'T IGNORE HARASSMENT!

The normal course of action when an employee brings forward a complaint about harassment is to investigate and respond. But what if the harassment isn't reported and we still know or suspect that it is happening?

[Read More](#)

THE TRICKLEDOWN EFFECT: When harassment resolution impacts the team

Confidentiality should be a primary goal. Unfortunately, even with the best practices in place to maintain confidentiality, between the rumour mill or employees looking for support through colleagues, the details often get out.

[Read More](#)

CANADA DAY LONG WEEKEND



Dunk & Associates, Systems 24-7 Hours of Operation for Canada Day Long Weekend

June 26th - 29th 8am - 7pm EDT
Closed June 30th
Closed July 3rd
Open again July 4th at regular operating hours 8am - 7pm EDT

IS IT HARASSMENT?

Read over three case scenarios to see how well you can identify what constitutes harassment. We have also included key questions that will help guide you in determining whether or not behaviours you are witnessing constitute harassment.

Click [here](#) to learn more.



MONTHLY SAFETY REQUIREMENTS

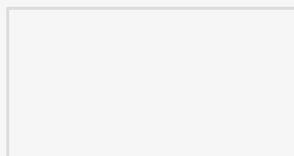


Click [here](#) for a full list of Monthly Safety Requirements.

NEW RESOURCES FOR OUR READERS!

Each month we provide you with great resources to use in your workplace. Click the links below to download them. *For our Safety Groups Members, as always, you can log into your resource library to gain access to these at any time.*

- [10 Ways to Respect Yourself - Wellness Talk](#)



- [Managing Performance Isn't Harassment - HR Poster](#)
- [Reporting Harassment - Safety Talk](#)
- [Respect Starts with You - Wellness Poster](#)
- [What is Discrimination - HR Talk](#)
- [Workplace Harassment - Safety Poster](#)



TECH TALK: I'VE LOST SIGNAL



With the world at our finger tips, the one statement that frustrates us most is "I've lost signal". Whether it be talking on your cell phone to family and friends, to playing games and checking emails on your tablet. I know when it happens to me, I grumble and wonder why this is happening while I walk around in circles to get better reception... so why does it happen?

Click [here](#) to read more.

WELLNESS TALK: EARN R-E-S-P-E-C-T, IT'S THE ONLY WAY TO GET IT

The Golden Rule, "Do unto others as you would have them do unto you," is a saying that many of us have heard going back decades. The more recent interpretation, "Treat others how THEY would like to be treated," is an important twist on the traditional saying. The principle, which is often used in customer service training, expresses the notion of being aware of other people's needs and expectations. By taking other peoples anticipated needs into account, you show respect and in tum, start to building a healthy relationship.

Click [here](#) to read more.



UPCOMING EVENTS



Click on the date below for more information.

[06/21/2017](#) - Webinar: Get your head out of the sand!

[07/19/2017](#) - Webinar: I've got an incident report... now what?

[08/16/2017](#) - Webinar: Racking and Storage

WSIB SAFETY GROUPS CHECKPOINT

Are you on track for the WSIB Safety Group Program?

Click [here](#) to find out what you should be focusing on this month.



Thanks for reading. See you in July!

Stay Connected

